

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%
0002 AA01	Administrative Assistant – Level I	HR	\$42.41	\$43.68	\$44.99	\$46.34	\$47.73	\$49.16
0002 AA02	Administrative Assistant – Level II	HR	\$48.08	\$49.52	\$51.01	\$52.54	\$54.11	\$55.74
0002 AB01	Application Engineer – Level I	HR	\$82.98	\$85.47	\$88.03	\$90.67	\$93.39	\$96.20
0002 AB02	Application Engineer – Level II	HR	\$105.13	\$108.28	\$111.53	\$114.88	\$118.32	\$121.87
0002 AC01	Application Programmer – Level I	HR	\$62.57	\$64.45	\$66.38	\$68.37	\$70.42	\$72.54
0002 AC02	Application Programmer – Level II	HR	\$88.63	\$91.29	\$94.03	\$96.85	\$99.75	\$102.75
0002 AC03	Applications Programmer – Level III	HR	\$107.18	\$110.40	\$113.71	\$117.12	\$120.63	\$124.25
0002 AD00	Application Systems Analyst	HR	\$117.36	\$120.88	\$124.51	\$128.24	\$132.09	\$136.05
0002 AE00	Biostatatician	HR	\$119.23	\$122.81	\$126.49	\$130.29	\$134.19	\$138.22
0002 AF01	Business Analyst – Level I	HR	\$72.41	\$74.58	\$76.82	\$79.12	\$81.50	\$83.94
0002 AF02	Business Analyst – Level II	HR	\$91.30	\$94.04	\$96.86	\$99.77	\$102.76	\$105.84
0002 AF03	Business Analyst – Level III	HR	\$115.75	\$119.22	\$122.80	\$126.48	\$130.28	\$134.19
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$88.38	\$91.03	\$93.76	\$96.58	\$99.47	\$102.46
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$113.71	\$117.12	\$120.63	\$124.25	\$127.98	\$131.82
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$144.02	\$148.34	\$152.79	\$157.37	\$162.10	\$166.96
0002 AH00	Chief Information Security Officer	HR	\$182.56	\$188.04	\$193.68	\$199.49	\$205.47	\$211.64
0002 AI00	Communications Hardware Specialist	HR	\$77.38	\$79.70	\$82.09	\$84.56	\$87.09	\$89.70
0002 AJ00	Communications Network Manager	HR	\$107.77	\$111.00	\$114.33	\$117.76	\$121.30	\$124.93
0002 AK00	Communications Software Specialist	HR	\$81.26	\$83.70	\$86.21	\$88.79	\$91.46	\$94.20
0002 AL00	Communications Specialist	HR	\$78.69	\$81.05	\$83.48	\$85.99	\$88.57	\$91.22
0002 AM00	Computer Data Librarian	HR	\$55.45	\$57.11	\$58.83	\$60.59	\$62.41	\$64.28
0002 AN00	Computer Scientist	HR	\$143.85	\$148.17	\$152.61	\$157.19	\$161.90	\$166.76
0002 AO01	Computer Security System Specialist – Level I	HR	\$96.32	\$99.21	\$102.19	\$105.25	\$108.41	\$111.66
0002 AO02	Computer Security System Specialist – Level II	HR	\$127.81	\$131.64	\$135.59	\$139.66	\$143.85	\$148.17
0002 AO03	Computer Security System Specialist – Level III	HR	\$136.10	\$140.18	\$144.39	\$148.72	\$153.18	\$157.78
0002 AP01	Computer Systems Analyst – Level I	HR	\$69.92	\$72.02	\$74.18	\$76.40	\$78.70	\$81.06
0002 AP02	Computer Systems Analyst – Level II	HR	\$90.05	\$92.75	\$95.53	\$98.40	\$101.35	\$104.39

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0002 AP03	Computer Systems Analyst – Level III	HR	\$108.31	\$111.56	\$114.91	\$118.35	\$121.90	\$125.56
0002 AQ00	Configuration Management Specialist	HR	\$97.89	\$100.83	\$103.85	\$106.97	\$110.18	\$113.48
0002 AR01	Cost Analyst – Level I	HR	\$65.56	\$67.53	\$69.55	\$71.64	\$73.79	\$76.00
0002 AR02	Cost Analyst – Level II	HR	\$87.23	\$89.85	\$92.54	\$95.32	\$98.18	\$101.12
0002 AS00	Data Entry Clerk	HR	\$35.22	\$36.28	\$37.36	\$38.49	\$39.64	\$40.83
0002 AT00	Data Security Specialist	HR	\$103.23	\$106.33	\$109.52	\$112.80	\$116.19	\$119.67
0002 AU00	Data Standardization Specialist	HR	\$72.47	\$74.64	\$76.88	\$79.19	\$81.57	\$84.01
0002 AV00	Database Administrator	HR	\$89.14	\$91.81	\$94.57	\$97.41	\$100.33	\$103.34
0002 AW01	Database Management Specialist – Level I	HR	\$97.12	\$100.03	\$103.03	\$106.13	\$109.31	\$112.59
0002 AW02	Database Management Specialist – Level II	HR	\$112.37	\$115.74	\$119.21	\$122.79	\$126.47	\$130.27
0002 AW03	Database Management Specialist – Level III	HR	\$131.06	\$134.99	\$139.04	\$143.21	\$147.51	\$151.93
0002 AX01	Database Specialist – Level I	HR	\$66.12	\$68.10	\$70.15	\$72.25	\$74.42	\$76.65
0002 AX02	Database Specialist – Level II	HR	\$86.43	\$89.02	\$91.69	\$94.44	\$97.28	\$100.20
0002 AX03	Database Specialist – Level III	HR	\$107.68	\$110.91	\$114.24	\$117.66	\$121.19	\$124.83
0002 AY00	Data Warehousing Administrator	HR	\$91.89	\$94.65	\$97.49	\$100.41	\$103.42	\$106.53
0002 AZ00	Data Warehouse Analyst	HR	\$90.11	\$92.81	\$95.60	\$98.47	\$101.42	\$104.46
0002 BA00	Data Warehouse Programmer	HR	\$98.01	\$100.95	\$103.98	\$107.10	\$110.31	\$113.62
0002 BB00	Disaster Recovery Specialist	HR	\$133.02	\$137.01	\$141.12	\$145.35	\$149.72	\$154.21
0002 BC01	Document Control Specialist – Level I	HR	\$33.88	\$34.90	\$35.94	\$37.02	\$38.13	\$39.28
0002 BC02	Document Control Specialist - Level II	HR	\$44.81	\$46.15	\$47.54	\$48.97	\$50.43	\$51.95
0002 BC03	Document Control Specialist – Level III	HR	\$53.34	\$54.94	\$56.59	\$58.29	\$60.03	\$61.84
0002 BD01	Document Support Specialist – Level I	HR	\$38.27	\$39.42	\$40.60	\$41.82	\$43.07	\$44.37
0002 BD02	Document Support Specialist – Level II	HR	\$47.49	\$48.91	\$50.38	\$51.89	\$53.45	\$55.05
0002 BE00	Duplicating Machine Operator	HR	\$36.78	\$37.88	\$39.02	\$40.19	\$41.40	\$42.64
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$83.74	\$86.25	\$88.84	\$91.50	\$94.25	\$97.08
0002 BG00	Electronic Meeting Technographer	HR	\$49.43	\$50.91	\$52.44	\$54.01	\$55.63	\$57.30
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$123.74	\$127.45	\$131.28	\$135.21	\$139.27	\$143.45
0002 BI00	Facilitator	HR	\$84.13	\$86.65	\$89.25	\$91.93	\$94.69	\$97.53

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0002 BJ00	Financial Analyst – IT	HR	\$84.57	\$87.11	\$89.72	\$92.41	\$95.18	\$98.04
0002 BK01	Functional Analyst – Level I	HR	\$81.33	\$83.77	\$86.28	\$88.87	\$91.54	\$94.28
0002 BK02	Functional Analyst – Level II	HR	\$107.44	\$110.66	\$113.98	\$117.40	\$120.92	\$124.55
0002 BL01	General Clerk – Level I	HR	\$31.73	\$32.68	\$33.66	\$34.67	\$35.71	\$36.78
0002 BL02	General Clerk – Level II	HR	\$37.69	\$38.82	\$39.99	\$41.18	\$42.42	\$43.69
0002 BL03	General Clerk – Level III	HR	\$45.51	\$46.88	\$48.28	\$49.73	\$51.22	\$52.76
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$97.30	\$100.22	\$103.23	\$106.32	\$109.51	\$112.80
0002 BN00	Graphical User Interface Designer	HR	\$85.01	\$87.56	\$90.19	\$92.89	\$95.68	\$98.55
0002 BO00	Graphics Specialist	HR	\$66.24	\$68.23	\$70.27	\$72.38	\$74.55	\$76.79
0002 BP00	Hardware Draftsman	HR	\$59.43	\$61.21	\$63.05	\$64.94	\$66.89	\$68.90
0002 BQ01	Hardware Installation Technician – Level I	HR	\$54.99	\$56.64	\$58.34	\$60.09	\$61.89	\$63.75
0002 BQ02	Hardware Installation Technician – Level II	HR	\$69.30	\$71.38	\$73.52	\$75.73	\$78.00	\$80.34
0002 BR00	Hardware Specialist – Information Technology	HR	\$77.87	\$80.21	\$82.61	\$85.09	\$87.64	\$90.27
0002 BS00	Help Desk Manager	HR	\$87.94	\$90.58	\$93.30	\$96.09	\$98.98	\$101.95
0002 BT00	Help Desk Specialist	HR	\$58.17	\$59.92	\$61.71	\$63.56	\$65.47	\$67.43
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$51.91	\$53.47	\$55.07	\$56.72	\$58.43	\$60.18
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$89.08	\$91.75	\$94.50	\$97.34	\$100.26	\$103.27
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$141.05	\$145.28	\$149.64	\$154.13	\$158.75	\$163.52
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$133.59	\$137.60	\$141.73	\$145.98	\$150.36	\$154.87
0002 BW01	Information Engineer – Level I	HR	\$101.99	\$105.05	\$108.20	\$111.45	\$114.79	\$118.23
0002 BW02	Information Engineer – Level II	HR	\$129.71	\$133.60	\$137.61	\$141.74	\$145.99	\$150.37
0002 BX00	Information Resource Management Analyst	HR	\$83.89	\$86.41	\$89.00	\$91.67	\$94.42	\$97.25
0002 BY00	Information Systems Training Specialist	HR	\$97.57	\$100.50	\$103.51	\$106.62	\$109.82	\$113.11
0002 BZ00	IT Policy/Legislative Specialist	HR	\$133.61	\$137.62	\$141.75	\$146.00	\$150.38	\$154.89
0002 CA00	IT Strategic/Capital Planner	HR	\$124.96	\$128.71	\$132.57	\$136.55	\$140.64	\$144.86
0002 CB00	Knowledge Management Specialist	HR	\$112.57	\$115.95	\$119.43	\$123.01	\$126.70	\$130.50
0002 CC00	Librarian	HR	\$30.48	\$31.39	\$32.34	\$33.31	\$34.31	\$35.33
0002 CD00	Librarian Technician	HR	\$22.58	\$23.26	\$23.96	\$24.67	\$25.41	\$26.18

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0002 CE00	Medical Billing/Account Management Specialist	HR	\$46.41	\$47.80	\$49.24	\$50.71	\$52.23	\$53.80
0002 CF00	Modeling and Simulation Specialist	HR	\$106.36	\$109.55	\$112.84	\$116.22	\$119.71	\$123.30
0002 CG00	Network Administrator	HR	\$84.63	\$87.17	\$89.78	\$92.48	\$95.25	\$98.11
0002 CH00	Network Draftsman	HR	\$58.74	\$60.50	\$62.32	\$64.19	\$66.11	\$68.10
0002 CI01	Network Installation Technician – Level I	HR	\$57.71	\$59.44	\$61.22	\$63.06	\$64.95	\$66.90
0002 CI02	Network Installation Technician – Level II	HR	\$72.10	\$74.26	\$76.49	\$78.79	\$81.15	\$83.58
0002 CJ00	Network Support Technician	HR	\$63.14	\$65.03	\$66.99	\$68.99	\$71.06	\$73.20
0002 CK00	Operations Manager	HR	\$100.67	\$103.69	\$106.80	\$110.00	\$113.30	\$116.70
0002 CL00	Procurement Product Specialist	HR	\$72.06	\$74.22	\$76.45	\$78.74	\$81.10	\$83.54
0002 CM00	Program Administration Specialist	HR	\$63.92	\$65.84	\$67.81	\$69.85	\$71.94	\$74.10
0002 CN00	Program Analyst	HR	\$94.08	\$96.90	\$99.81	\$102.80	\$105.89	\$109.06
0002 CO00	Program Manager	HR	\$177.12	\$182.43	\$187.91	\$193.54	\$199.35	\$205.33
0002 CP00	Project Control Specialist	HR	\$98.06	\$101.00	\$104.03	\$107.15	\$110.37	\$113.68
0002 CQ00	Project Leader	HR	\$129.53	\$133.42	\$137.42	\$141.54	\$145.79	\$150.16
0002 CR01	Project Manager – Level I	HR	\$102.65	\$105.73	\$108.90	\$112.17	\$115.53	\$119.00
0002 CR02	Project Manager – Level II	HR	\$124.33	\$128.06	\$131.90	\$135.86	\$139.93	\$144.13
0002 CR03	Project Manager – Level III	HR	\$157.37	\$162.09	\$166.95	\$171.96	\$177.12	\$182.43
0002 CS00	Public Health Analyst	HR	\$108.33	\$111.58	\$114.93	\$118.38	\$121.93	\$125.58
0002 CT00	Quality Assurance Analyst	HR	\$83.30	\$85.80	\$88.37	\$91.02	\$93.75	\$96.57
0002 CU00	Quality Assurance Manager	HR	\$109.31	\$112.59	\$115.97	\$119.45	\$123.03	\$126.72
0002 CV00	Quality Assurance Specialist	HR	\$85.77	\$88.34	\$90.99	\$93.72	\$96.53	\$99.43
0002 CW00	Records Management Specialist	HR	\$63.39	\$65.29	\$67.25	\$69.27	\$71.35	\$73.49
0002 CX00	Scanner Operator	HR	\$35.29	\$36.35	\$37.44	\$38.56	\$39.72	\$40.91
0002 CY00	Scientific Data Analyst	HR	\$94.90	\$97.75	\$100.68	\$103.70	\$106.81	\$110.02
0002 CZ01	Subject Matter Expert – Level I	HR	\$130.92	\$134.85	\$138.89	\$143.06	\$147.35	\$151.77
0002 CZ02	Subject Matter Expert – Level II	HR	\$174.59	\$179.83	\$185.22	\$190.78	\$196.50	\$202.40
0002 CZ03	Subject Matter Expert – Level III	HR	\$269.31	\$277.39	\$285.71	\$294.28	\$303.11	\$312.20
0002 DA01	System Administrator – Level I	HR	\$64.88	\$66.83	\$68.83	\$70.90	\$73.02	\$75.21

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0002 DA02	System Administrator – Level II	HR	\$81.57	\$84.02	\$86.54	\$89.13	\$91.81	\$94.56
0002 DA03	System Administrator – Level III	HR	\$111.15	\$114.48	\$117.92	\$121.46	\$125.10	\$128.85
0002 DB01	Systems Architect – Level I	HR	\$109.34	\$112.62	\$116.00	\$119.48	\$123.06	\$126.76
0002 DB02	Systems Architect – Level II	HR	\$147.26	\$151.68	\$156.23	\$160.91	\$165.74	\$170.71
0002 DC01	Systems Engineer – Level I	HR	\$83.95	\$86.47	\$89.06	\$91.73	\$94.49	\$97.32
0002 DC02	Systems Engineer – Level II	HR	\$107.09	\$110.30	\$113.61	\$117.02	\$120.53	\$124.15
0002 DC03	Systems Engineer – Level III	HR	\$140.22	\$144.43	\$148.76	\$153.22	\$157.82	\$162.55
0002 DD00	System Operator	HR	\$58.56	\$60.32	\$62.13	\$63.99	\$65.91	\$67.89
0002 DE00	System Programmer	HR	\$91.70	\$94.45	\$97.28	\$100.20	\$103.21	\$106.31
0002 DF01	Technical Writer/Editor – Level I	HR	\$54.23	\$55.86	\$57.53	\$59.26	\$61.04	\$62.87
0002 DF02	Technical Writer/Editor – Level II	HR	\$68.46	\$70.51	\$72.63	\$74.81	\$77.05	\$79.36
0002 DF03	Technical Writer/Editor – Level III	HR	\$82.97	\$85.46	\$88.02	\$90.66	\$93.38	\$96.18
0002 DG01	Telecommunications Engineer – Level I	HR	\$78.78	\$81.14	\$83.58	\$86.09	\$88.67	\$91.33
0002 DG02	Telecommunications Engineer - Level II	HR	\$99.92	\$102.92	\$106.01	\$109.19	\$112.46	\$115.83
0002 DH01	Telecommunications Specialist – Level I	HR	\$66.16	\$68.14	\$70.19	\$72.29	\$74.46	\$76.70
0002 DH02	Telecommunications Specialist - Level II	HR	\$84.01	\$86.53	\$89.13	\$91.80	\$94.55	\$97.39
0002 DI00	Test Engineer	HR	\$102.00	\$105.06	\$108.21	\$111.46	\$114.80	\$118.25
0002 DJ00	Training Manager	HR	\$115.09	\$118.54	\$122.10	\$125.76	\$129.53	\$133.42
0002 DK01	Training Specialist – Level I	HR	\$77.76	\$80.09	\$82.50	\$84.97	\$87.52	\$90.15
0002 DK02	Training Specialist – Level II	HR	\$102.89	\$105.98	\$109.16	\$112.43	\$115.80	\$119.28
0002 DL00	Web Content Administrator	HR	\$75.37	\$77.63	\$79.96	\$82.36	\$84.83	\$87.37
0002 DM00	Web Designer	HR	\$87.59	\$90.22	\$92.92	\$95.71	\$98.58	\$101.54
0002 DN00	Web Project Manager	HR	\$137.68	\$141.81	\$146.06	\$150.45	\$154.96	\$159.61
0002 DO00	Web Software Developer	HR	\$112.67	\$116.05	\$119.53	\$123.12	\$126.81	\$130.62
0002 DP00	Webmaster	HR	\$88.04	\$90.68	\$93.40	\$96.20	\$99.09	\$102.06
0002 DQ00	Wide Area Network Administrator	HR	\$85.79	\$88.36	\$91.01	\$93.75	\$96.56	\$99.45