

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			3%	3%	3%	3%	3%
0001 AA01	Administrative Assistant – Level I	HR	\$45.55	\$46.92	\$48.32	\$49.77	\$51.27	\$52.80
0001 AA02	Administrative Assistant – Level II	HR	\$52.89	\$54.48	\$56.11	\$57.79	\$59.53	\$61.31
0001 AB01	Application Engineer – Level I	HR	\$91.28	\$94.02	\$96.84	\$99.74	\$102.74	\$105.82
0001 AB02	Application Engineer – Level II	HR	\$115.64	\$119.11	\$122.68	\$126.36	\$130.15	\$134.06
0001 AC01	Application Programmer – Level I	HR	\$68.83	\$70.89	\$73.02	\$75.21	\$77.47	\$79.79
0001 AC02	Application Programmer – Level II	HR	\$97.49	\$100.41	\$103.43	\$106.53	\$109.73	\$113.02
0001 AC03	Applications Programmer – Level III	HR	\$117.90	\$121.44	\$125.08	\$128.83	\$132.70	\$136.68
0001 AD00	Application Systems Analyst	HR	\$129.10	\$132.97	\$136.96	\$141.07	\$145.30	\$149.66
0001 AE00	Biostatatician	HR	\$131.15	\$135.08	\$139.14	\$143.31	\$147.61	\$152.04
0001 AF01	Business Analyst – Level I	HR	\$79.65	\$82.04	\$84.50	\$87.04	\$89.65	\$92.34
0001 AF02	Business Analyst – Level II	HR	\$100.43	\$103.44	\$106.55	\$109.74	\$113.03	\$116.43
0001 AF03	Business Analyst – Level III	HR	\$127.33	\$131.15	\$135.08	\$139.14	\$143.31	\$147.61
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$97.22	\$100.14	\$103.14	\$106.23	\$109.42	\$112.70
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$125.08	\$128.83	\$132.70	\$136.68	\$140.78	\$145.00
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$158.42	\$163.17	\$168.07	\$173.11	\$178.30	\$183.65
0001 AH00	Chief Information Security Officer	HR	\$200.82	\$206.84	\$213.05	\$219.44	\$226.02	\$232.81
0001 AI00	Communications Hardware Specialist	HR	\$85.12	\$87.67	\$90.30	\$93.01	\$95.80	\$98.68
0001 AJ00	Communications Network Manager	HR	\$118.55	\$122.11	\$125.77	\$129.54	\$133.43	\$137.43
0001 AK00	Communications Software Specialist	HR	\$89.39	\$92.07	\$94.83	\$97.68	\$100.61	\$103.63
0001 AL00	Communications Specialist	HR	\$86.56	\$89.16	\$91.83	\$94.59	\$97.42	\$100.35
0001 AM00	Computer Data Librarian	HR	\$61.00	\$62.83	\$64.71	\$66.66	\$68.66	\$70.72
0001 AN00	Computer Scientist	HR	\$158.24	\$162.99	\$167.88	\$172.91	\$178.10	\$183.44
0001 AO01	Computer Security System Specialist – Level I	HR	\$105.95	\$109.13	\$112.40	\$115.77	\$119.25	\$122.83
0001 AO02	Computer Security System Specialist – Level II	HR	\$140.59	\$144.81	\$149.15	\$153.63	\$158.24	\$162.98
0001 AO03	Computer Security System Specialist – Level III	HR	\$149.71	\$154.20	\$158.83	\$163.59	\$168.50	\$173.55
0001 AP01	Computer Systems Analyst – Level I	HR	\$76.91	\$79.22	\$81.59	\$84.04	\$86.56	\$89.16
0001 AP02	Computer Systems Analyst – Level II	HR	\$99.06	\$102.03	\$105.09	\$108.25	\$111.49	\$114.84

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0001 AP03	Computer Systems Analyst – Level III	HR	\$119.14	\$122.71	\$126.40	\$130.19	\$134.09	\$138.12
0001 AQ00	Configuration Management Specialist	HR	\$107.68	\$110.91	\$114.24	\$117.66	\$121.19	\$124.83
0001 AR01	Cost Analyst – Level I	HR	\$72.12	\$74.28	\$76.51	\$78.81	\$81.17	\$83.61
0001 AR02	Cost Analyst – Level II	HR	\$95.95	\$98.83	\$101.79	\$104.85	\$107.99	\$111.23
0001 AS00	Data Entry Clerk	HR	\$38.74	\$39.90	\$41.10	\$42.33	\$43.60	\$44.91
0001 AT00	Data Security Specialist	HR	\$113.55	\$116.96	\$120.47	\$124.08	\$127.80	\$131.64
0001 AU00	Data Standardization Specialist	HR	\$79.72	\$82.11	\$84.57	\$87.11	\$89.73	\$92.42
0001 AV00	Database Administrator	HR	\$98.05	\$100.99	\$104.02	\$107.14	\$110.36	\$113.67
0001 AW01	Database Management Specialist – Level I	HR	\$106.83	\$110.03	\$113.34	\$116.74	\$120.24	\$123.85
0001 AW02	Database Management Specialist – Level II	HR	\$123.61	\$127.32	\$131.14	\$135.07	\$139.12	\$143.30
0001 AW03	Database Management Specialist – Level III	HR	\$144.17	\$148.50	\$152.95	\$157.54	\$162.26	\$167.13
0001 AX01	Database Specialist – Level I	HR	\$72.73	\$74.91	\$77.16	\$79.47	\$81.86	\$84.31
0001 AX02	Database Specialist – Level II	HR	\$95.07	\$97.92	\$100.86	\$103.89	\$107.00	\$110.21
0001 AX03	Database Specialist – Level III	HR	\$118.45	\$122.00	\$125.66	\$129.43	\$133.32	\$137.32
0001 AY00	Data Warehousing Administrator	HR	\$101.08	\$104.11	\$107.24	\$110.45	\$113.77	\$117.18
0001 AZ00	Data Warehouse Analyst	HR	\$99.12	\$102.09	\$105.16	\$108.31	\$111.56	\$114.91
0001 BA00	Data Warehouse Programmer	HR	\$107.81	\$111.04	\$114.38	\$117.81	\$121.34	\$124.98
0001 BB00	Disaster Recovery Specialist	HR	\$146.32	\$150.71	\$155.23	\$159.89	\$164.68	\$169.62
0001 BC01	Document Control Specialist – Level I	HR	\$37.27	\$38.39	\$39.54	\$40.73	\$41.95	\$43.21
0001 BC02	Document Control Specialist - Level II	HR	\$49.29	\$50.77	\$52.29	\$53.86	\$55.48	\$57.14
0001 BC03	Document Control Specialist – Level III	HR	\$58.67	\$60.43	\$62.24	\$64.11	\$66.03	\$68.01
0001 BD01	Document Support Specialist – Level I	HR	\$42.10	\$43.36	\$44.66	\$46.00	\$47.38	\$48.81
0001 BD02	Document Support Specialist – Level II	HR	\$52.24	\$53.81	\$55.42	\$57.08	\$58.80	\$60.56
0001 BE00	Duplicating Machine Operator	HR	\$40.46	\$41.67	\$42.92	\$44.21	\$45.54	\$46.90
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$92.11	\$94.87	\$97.72	\$100.65	\$103.67	\$106.78
0001 BG00	Electronic Meeting Technographer	HR	\$54.37	\$56.00	\$57.68	\$59.41	\$61.19	\$63.03
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$136.11	\$140.19	\$144.40	\$148.73	\$153.19	\$157.79
0001 BI00	Facilitator	HR	\$92.54	\$95.32	\$98.18	\$101.12	\$104.15	\$107.28

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0001 BJ00	Financial Analyst – IT	HR	\$93.03	\$95.82	\$98.70	\$101.66	\$104.71	\$107.85
0001 BK01	Functional Analyst – Level I	HR	\$89.46	\$92.14	\$94.91	\$97.76	\$100.69	\$103.71
0001 BK02	Functional Analyst – Level II	HR	\$118.18	\$121.73	\$125.38	\$129.14	\$133.01	\$137.00
0001 BL01	General Clerk – Level I	HR	\$34.90	\$35.95	\$37.03	\$38.14	\$39.28	\$40.46
0001 BL02	General Clerk – Level II	HR	\$41.46	\$42.70	\$43.98	\$45.30	\$46.66	\$48.06
0001 BL03	General Clerk – Level III	HR	\$50.06	\$51.56	\$53.11	\$54.70	\$56.34	\$58.03
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$107.03	\$110.24	\$113.55	\$116.95	\$120.46	\$124.08
0001 BN00	Graphical User Interface Designer	HR	\$93.51	\$96.32	\$99.20	\$102.18	\$105.25	\$108.40
0001 BO00	Graphics Specialist	HR	\$72.86	\$75.05	\$77.30	\$79.62	\$82.00	\$84.46
0001 BP00	Hardware Draftsman	HR	\$65.37	\$67.33	\$69.35	\$71.43	\$73.57	\$75.78
0001 BQ01	Hardware Installation Technician – Level I	HR	\$60.49	\$62.30	\$64.17	\$66.10	\$68.08	\$70.12
0001 BQ02	Hardware Installation Technician – Level II	HR	\$76.23	\$78.52	\$80.87	\$83.30	\$85.80	\$88.37
0001 BR00	Hardware Specialist – Information Technology	HR	\$85.66	\$88.23	\$90.88	\$93.60	\$96.41	\$99.30
0001 BS00	Help Desk Manager	HR	\$96.73	\$99.63	\$102.62	\$105.70	\$108.87	\$112.14
0001 BT00	Help Desk Specialist	HR	\$63.99	\$65.91	\$67.89	\$69.92	\$72.02	\$74.18
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$57.10	\$58.81	\$60.58	\$62.39	\$64.27	\$66.19
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$97.99	\$100.93	\$103.96	\$107.08	\$110.29	\$113.60
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$155.16	\$159.81	\$164.61	\$169.55	\$174.63	\$179.87
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$146.95	\$151.36	\$155.90	\$160.58	\$165.39	\$170.36
0001 BW01	Information Engineer – Level I	HR	\$112.19	\$115.56	\$119.02	\$122.59	\$126.27	\$130.06
0001 BW02	Information Engineer – Level II	HR	\$142.68	\$146.96	\$151.37	\$155.91	\$160.59	\$165.41
0001 BX00	Information Resource Management Analyst	HR	\$92.28	\$95.05	\$97.90	\$100.84	\$103.86	\$106.98
0001 BY00	Information Systems Training Specialist	HR	\$107.33	\$110.55	\$113.87	\$117.28	\$120.80	\$124.42
0001 BZ00	IT Policy/Legislative Specialist	HR	\$146.97	\$151.38	\$155.92	\$160.60	\$165.42	\$170.38
0001 CA00	IT Strategic/Capital Planner	HR	\$137.46	\$141.58	\$145.83	\$150.21	\$154.71	\$159.35
0001 CB00	Knowledge Management Specialist	HR	\$123.83	\$127.54	\$131.37	\$135.31	\$139.37	\$143.55
0001 CC00	Librarian	HR	\$33.53	\$34.54	\$35.57	\$36.64	\$37.74	\$38.87
0001 CD00	Librarian Technician	HR	\$24.84	\$25.59	\$26.35	\$27.14	\$27.96	\$28.80

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0001 CE00	Medical Billing/Account Management Specialist	HR	\$51.05	\$52.58	\$54.16	\$55.78	\$57.46	\$59.18
0001 CF00	Modeling and Simulation Specialist	HR	\$117.00	\$120.51	\$124.13	\$127.85	\$131.68	\$135.64
0001 CG00	Network Administrator	HR	\$93.09	\$95.88	\$98.76	\$101.72	\$104.77	\$107.92
0001 CH00	Network Draftsman	HR	\$64.61	\$66.55	\$68.54	\$70.60	\$72.72	\$74.90
0001 CI01	Network Installation Technician – Level I	HR	\$63.48	\$65.38	\$67.35	\$69.37	\$71.45	\$73.59
0001 CI02	Network Installation Technician – Level II	HR	\$79.31	\$81.69	\$84.14	\$86.66	\$89.26	\$91.94
0001 CJ00	Network Support Technician	HR	\$69.45	\$71.53	\$73.68	\$75.89	\$78.17	\$80.51
0001 CK00	Operations Manager	HR	\$110.74	\$114.06	\$117.48	\$121.01	\$124.64	\$128.38
0001 CL00	Procurement Product Specialist	HR	\$79.27	\$81.65	\$84.10	\$86.62	\$89.22	\$91.90
0001 CM00	Program Administration Specialist	HR	\$70.31	\$72.42	\$74.59	\$76.83	\$79.13	\$81.51
0001 CN00	Program Analyst	HR	\$103.49	\$106.59	\$109.79	\$113.09	\$116.48	\$119.97
0001 CO00	Program Manager	HR	\$194.83	\$200.67	\$206.70	\$212.90	\$219.28	\$225.86
0001 CP00	Project Control Specialist	HR	\$107.87	\$111.11	\$114.44	\$117.87	\$121.41	\$125.05
0001 CQ00	Project Leader	HR	\$142.48	\$146.75	\$151.16	\$155.69	\$160.36	\$165.17
0001 CR01	Project Manager – Level I	HR	\$112.92	\$116.31	\$119.80	\$123.39	\$127.09	\$130.91
0001 CR02	Project Manager – Level II	HR	\$136.76	\$140.86	\$145.09	\$149.44	\$153.92	\$158.54
0001 CR03	Project Manager – Level III	HR	\$173.11	\$178.30	\$183.65	\$189.16	\$194.84	\$200.68
0001 CS00	Public Health Analyst	HR	\$119.16	\$122.73	\$126.42	\$130.21	\$134.12	\$138.14
0001 CT00	Quality Assurance Analyst	HR	\$91.63	\$94.38	\$97.21	\$100.13	\$103.13	\$106.22
0001 CU00	Quality Assurance Manager	HR	\$120.24	\$123.85	\$127.56	\$131.39	\$135.33	\$139.39
0001 CV00	Quality Assurance Specialist	HR	\$94.35	\$97.18	\$100.10	\$103.10	\$106.19	\$109.38
0001 CW00	Records Management Specialist	HR	\$69.73	\$71.82	\$73.98	\$76.20	\$78.48	\$80.84
0001 CX00	Scanner Operator	HR	\$38.82	\$39.98	\$41.18	\$42.42	\$43.69	\$45.00
0001 CY00	Scientific Data Analyst	HR	\$104.39	\$107.52	\$110.75	\$114.07	\$117.49	\$121.02
0001 CZ01	Subject Matter Expert – Level I	HR	\$144.01	\$148.33	\$152.78	\$157.36	\$162.08	\$166.95
0001 CZ02	Subject Matter Expert – Level II	HR	\$192.05	\$197.81	\$203.75	\$209.86	\$216.15	\$222.64
0001 CZ03	Subject Matter Expert – Level III	HR	\$296.24	\$305.13	\$314.28	\$323.71	\$333.42	\$343.42
0001 DA01	System Administrator – Level I	HR	\$71.37	\$73.51	\$75.72	\$77.99	\$80.33	\$82.74

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0001 DA02	System Administrator – Level II	HR	\$89.73	\$92.42	\$95.19	\$98.05	\$100.99	\$104.02
0001 DA03	System Administrator – Level III	HR	\$122.27	\$125.94	\$129.72	\$133.61	\$137.62	\$141.74
0001 DB01	Systems Architect – Level I	HR	\$120.27	\$123.88	\$127.59	\$131.42	\$135.36	\$139.43
0001 DB02	Systems Architect – Level II	HR	\$161.99	\$166.85	\$171.86	\$177.01	\$182.32	\$187.79
0001 DC01	Systems Engineer – Level I	HR	\$92.35	\$95.12	\$97.97	\$100.91	\$103.94	\$107.06
0001 DC02	Systems Engineer – Level II	HR	\$117.80	\$121.33	\$124.97	\$128.72	\$132.58	\$136.56
0001 DC03	Systems Engineer – Level III	HR	\$154.24	\$158.87	\$163.63	\$168.54	\$173.60	\$178.81
0001 DD00	System Operator	HR	\$64.42	\$66.35	\$68.34	\$70.39	\$72.51	\$74.68
0001 DE00	System Programmer	HR	\$100.87	\$103.90	\$107.01	\$110.22	\$113.53	\$116.94
0001 DF01	Technical Writer/Editor – Level I	HR	\$59.65	\$61.44	\$63.28	\$65.18	\$67.14	\$69.15
0001 DF02	Technical Writer/Editor – Level II	HR	\$75.31	\$77.57	\$79.90	\$82.29	\$84.76	\$87.30
0001 DF03	Technical Writer/Editor – Level III	HR	\$91.27	\$94.01	\$96.83	\$99.73	\$102.73	\$105.81
0001 DG01	Telecommunications Engineer – Level I	HR	\$86.66	\$89.26	\$91.94	\$94.70	\$97.54	\$100.46
0001 DG02	Telecommunications Engineer - Level II	HR	\$109.91	\$113.21	\$116.60	\$120.10	\$123.70	\$127.42
0001 DH01	Telecommunications Specialist – Level I	HR	\$72.78	\$74.96	\$77.21	\$79.53	\$81.91	\$84.37
0001 DH02	Telecommunications Specialist - Level II	HR	\$92.41	\$95.18	\$98.04	\$100.98	\$104.01	\$107.13
0001 DI00	Test Engineer	HR	\$112.20	\$115.57	\$119.03	\$122.60	\$126.28	\$130.07
0001 DJ00	Training Manager	HR	\$126.60	\$130.40	\$134.31	\$138.34	\$142.49	\$146.76
0001 DK01	Training Specialist – Level I	HR	\$85.54	\$88.11	\$90.75	\$93.47	\$96.28	\$99.16
0001 DK02	Training Specialist – Level II	HR	\$113.18	\$116.58	\$120.07	\$123.67	\$127.39	\$131.21
0001 DL00	Web Content Administrator	HR	\$82.91	\$85.40	\$87.96	\$90.60	\$93.32	\$96.12
0001 DM00	Web Designer	HR	\$96.35	\$99.24	\$102.22	\$105.28	\$108.44	\$111.70
0001 DN00	Web Project Manager	HR	\$151.45	\$155.99	\$160.67	\$165.49	\$170.46	\$175.57
0001 DO00	Web Software Developer	HR	\$123.94	\$127.66	\$131.49	\$135.43	\$139.50	\$143.68
0001 DP00	Webmaster	HR	\$96.84	\$99.75	\$102.74	\$105.82	\$108.99	\$112.26
0001 DQ00	Wide Area Network Administrator	HR	\$94.37	\$97.20	\$100.12	\$103.12	\$106.21	\$109.40